

Maryland Retired School Personnel Association
Board of Director's Meeting – Hybrid
March 7, 2023

1. Call To Order: President Duls called the hybrid meeting to order at 10:00 a.m.
2. Welcome/ Introductions: All present were welcomed, and the Pledge of Allegiance was recited. A quorum was declared.
3. Approval of Agenda: Motion by Leslie to accept the agenda as written, seconded by Charlie, carried unanimously.
4. Minutes of the December 6, 2022, Board Meeting: There were no changes or questions regarding the minutes. The minutes were approved as written with objection.
5. Treasurer's Report: Dr. Raucher called attention to lines 40 & 41 on page 2. Line 40 was changed from \$156,643.00 to \$166,643; line 41 was changed from \$711,318 to \$721,318 to reflect the possible \$10,000 transfer from the investment account. The report was accepted with the changes and will be filed for audit. A corrected report will be sent.
6. President's Report: President had nothing to add to her written report.
7. Executive Director's Report: Wanda Twigg added that she has been working on creating the new 501(c)(3) MRSPA Foundation, Inc., including the Articles of Incorporation, EIN request and on draft Bylaws. Checks that were made out incorrectly have been returned and new checks have been requested. This is consuming a great deal of staff time. ABM planning is in full swing.
8. Vice President's Report: Nancy reported she has been attending many committee meetings and reviewed 331 scholarship applications for the committee this year.
9. Area Director Reports:
 - Area I West – Henrietta Lease: Attended Allegany meeting in March, they are looking for a vice president.
 - Area I East – Sally Smith: Nothing to add to written report.
 - Area II North – Charlie Gable, Jr.: Reached out to all of his locals, and wrote summary; AARSPA reaching out to members on the Eastern shore; Florida trip later in March.
 - Area II South – Brenda Barnes: Nothing to add to written report.
 - Area III North – Betty Weller: Had recent serious surgery, attending Zoom meetings, attended Kent local meeting last week.

Area III South – John Sisson: Attended Wicomico mini grant presentation, very warmly received.

10. Standing Committee Reports

Bylaws - Vacant

Community Service – Kathy Campagnoli: Seven mini grant winner check presentations were done in person. Now focused on the Community Service nominations for recognition at the Annual Meeting.

Consumer Education – Phyllis Cherry: Report in packet.

Finance Committee – Alicia Hardisky: Reported that the Proposed 2023-2024 Budget was prepared and has been approved by the Finance and Executive Committees. The committee is not proposing a dues increase for 2023-2024. The Budget is based on 11,400 dues paying members. \$18,000 in revenue is expected from AMBA. \$13,000 in revenue is proposed to be transferred from the investment account. Expenditures will increase due to a proposed 5% increase for staff with the accompanying increase in benefit and payroll costs and other general cost increases.

The Finance Committee moved the Proposed 2023-2024 Budget as presented. The motion passed with all in favor. The Proposed Budget will be presented to the delegates for a vote at the Annual Business Meeting.

The Finance Committee moved a proposed dues increase of \$5.00 beginning July 2024 for the 2024-2025 membership year. The motion passed with all in favor. The Board believes it is not responsible to continue taking monies from the investment account to balance the budget. The dues increase will be presented to delegates for a vote at the Annual Business Meeting.

The 2022 Audit Report from UHY was received by the Finance Committee. It was a good clean report. The Committee moved approval of the 2022 Audit Report. The motion passed with all in favor.

Legislative – Fred Evans: There were 2,274 bills submitted this session. We are monitoring bills related to Long Term Care, retiree income tax relief, assisted living, voter ID, and curriculum, among others.

There were 650 responses to email requesting support for the retiree income tax relief bill.

Member Benefits – Vacant

Membership – Leslie Heiderman Schell: Held a virtual new member Meet & Greet on September 15, 2023. As a result, a new MRSPA member from Baltimore City

expressed an interest in the membership committee and in wanting to perpetuate the diversity of the organization.

Nominating Committee – George Denny, Jr.: Committee has identified candidates for the vacancies as approved by the Board in December. Candidates will be presented to the delegates for a vote at the Annual Business Meeting.

Public Relations – Anne Humphrey: Committee has not met.

Scholarship - Dr. Debbie Chance: Added to her written report that three scholarship winners and three alternates have been identified from 331 applicants.

Motion by the committee to add a fourth scholarship (\$2,000) for this year only was put forth by the committee. Motion unanimously carried. Money would not be coming out of operating budget. It would be taken from the *Foundation* fund.

Travel – Harold Siskind: Committee will be meeting March 28, 2023. Only one regional bus trip worked out.

11. Other Reports

Retirement & Pension System Trustee – Ken Haines: The pension fund is not suffering as much as some in the stock market downturn because of the structure of the portfolio, though there has been some loss. When market turns, we should have a good rebound. Ken is retiring at the end of his term this year. Ayana English-Brown was the only candidate, so she will be elected.

Newsletter Editor – Debbie Hance: Current edition is ready to go to print. May 30 is deadline for summer submissions.

12. Unfinished Business

Fred indicated that there was a proposal in the Blueprint legislation that assistant principals teach 20% of their day. He will do more research and report back.

13. New Business – None

14. Announcements

March 22, 2023 is the deadline for purchasing raffle tickets.

March 8, 2023, deadline for reports for ABM program

A calendar for the meetings of the 2024 fiscal year was sent out.

April 15, 2023, is deadline to submit attendance at Annual Meeting

Hotel is offering reduced rate for the night prior to the annual meeting; April 14, 2023, is deadline to register.

15. Adjournment: President Duls thanked all for their attendance at home and in person. She adjourned the meeting at 11:25 a.m.

Door Prize Drawing: #1 George Sparks, Jr.
 #2 Henrietta Lease

Submitted

Janet K. Williams, Secretary